

## Midland Engineering Company Recipient of 2010 Samaritan Award



### **Samaritan Awards: Recognizing employers promoting work/life balance.**

The purpose of the Samaritan Awards is twofold. One purpose is to bring the importance of balance between work and family to the attention of St. Joseph County employers, and to honor those who provide healthy work-family environments. Publicizing “best-practices” will encourage other area organizations to improve their own work environments, benefiting their employees, their families, and our entire community. A second purpose is to generate funding so that uninsured and underinsured clients at the Samaritan Counseling Center may receive the professional help they need. To learn more about the Samaritan Organization you may visit their website at <http://samaritan-counseling.org/index.html>

### **2010 Award Recipient Midland Engineering Company**

**Midland Engineering Company**, established in 1922, is a construction company specializing in



low slope, sheet metal, slate and tile roofing, masonry restoration, and waterproofing. Midland subcontracts for various clients in multiple states, providing expertise for commercial, industrial, institutional and governmental buildings. Some of Midland's most recognizable local accomplishments include the Sacred Heart Basilica and the Main Administration Building at the University of Notre Dame, as well as The South Bend Tribune building. Today they are being recognized for their outstanding commitment to their employees. Even in today's tight economy, Midland Engineering Company provides 100% of the cost for healthcare and "require" vacation time so that employees return to work rejuvenated. They also subsidize the cost of job related education, reimbursing the employee 100% for an "A" grade, 80% for a "B" grade, and so on.

Mr. Ken Sage, Vice President of Business Development for Midland Engineering Company is presented with a 2010 Samaritan Award by Tom Cassady (right) partner from Cassady Neeser & Brasseur

The company has a practically non-existent turnover rate. Student researchers noted that the closeness of the employee showed when an employee interrupted their interview with CFO, Mr. Mike Frahn, in order to return a cake pan he had borrowed from his boss for a birthday.